



Please reply to:

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Date: 12 October 2021

Notice of meeting

Standards Committee

Date: Wednesday, 20 October 2021

Time: 7.00 pm

Place: Council Chamber, Council Offices, Knowle Green, Staines-upon-Thames TW18 1XB

To the members of the Standards Committee

Councillors:

I. Winter (Chairman)	J.R. Boughtflower	O. Rybinski
Dylan Price (Vice-Chairman)	R.D. Dunn	R.W. Sider BEM
M.M. Attewell	K.M. Grant	R.A. Smith-Ainsley
I.J. Beardsmore	S.C. Mooney	

Substitute Members: Councillors C. Bateson, T. Fidler, H. Harvey, D. Saliagopoulos and J.R. Sexton

Councillors are reminded that the Gifts and Hospitality Declaration book will be available outside the meeting room for you to record any gifts or hospitality offered to you since the last Committee meeting.

Spelthorne Borough Council, Council Offices, Knowle Green

Staines-upon-Thames TW18 1XB

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Agenda

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1. Apologies and Substitutes

To receive any apologies for absence and notification of substitutions.

2. Minutes

3 - 8

To confirm as a correct record the minutes of the meeting held on 28 July 2021 and the extraordinary meeting held on 29 September 2021.

3. Disclosures of Interest

To receive any disclosures of interest from councillors in accordance with the Council's Code of Conduct for members.

4. Update on complaints relating to the Code of Conduct

9 - 26

To note those complaints made under the Members' Code of Conduct for the period January 2020 to October 2021 and how they have been dealt with.

**Minutes of the Standards Committee
28 July 2021**

Present:

I. Winter (Chairman)
Dylan Price (Vice-Chairman)

Councillors:

M.M. Attewell	K.M. Grant	R.W. Sider BEM
J.R. Boughtflower	S.C. Mooney	R.A. Smith-Ainsley
R.D. Dunn	O. Rybinski	

In Attendance: Councillor Bateson

272/21 Declarations of Interest

There were none.

273/21 Establishment of the Committee System Working Group

The Committee considered a report on the establishment of the Committee System Working Group. The Monitoring Officer explained the former Committee System Working Group agreed it should meet periodically to evaluate the success of the Committee System, and these arrangements needed to be established under the Committee System. The membership previously comprised the group leaders of all political groups, and the report proposed this membership remain the same.

Some members of the Committee expressed concern that this representation was disproportionate to the political representation of the council and requested that a larger membership be considered in effort to capture feedback from more members of the political groups. The Monitoring Officer explained the aim would be for the members to provide their feedback through their political group leader, and clarified the Committee System Working Group would have no decision-making powers and any recommendations would be presented to the Standards Committee before going to full Council. If the Committee System Working Group were not established, feedback would need to be provided through such methods as surveys or e-mails.

During the debate, it was raised that having an independent chair present for the meetings would allow all political groups to voice their concerns and opinions. Some felt that expanding the membership would make the group too

large. Some members felt it was too soon to establish the Committee System Working Group to review the Committee System.

A motion was put forward by Councillor Mooney that the membership of the Committee System Working Group include the political group leaders alongside an additional representative from each political group as well as an independent chair. This was seconded by Cllr Boughtflower. The proposal was voted on and resulted in an equality of votes.

Councillor Smith-Ainsley requested the original proposal in the report be put forward and that the Committee System Working Group be established with the previously agreed membership. This was seconded by Cllr Rybinski. The proposal was voted on and resulted in an equality of votes.

Councillor Smith-Ainsley put forward a motion to amend the original proposal to include an independent chairman. This was seconded by Cllr R Dunn. The proposal was voted on and resulted in an equality of votes.

Councillor Mooney proposed the item be deferred for the Monitoring Officer to consult with the political group leaders on a solution. This was seconded by Councillor Smith-Ainsley and unanimously agreed by the Committee.

The Committee **resolved** to defer the Establishment of the Committee System Working Group.

274/21 Code of Conduct Guidance

The Committee received the guidance on the model Councillor Code of Conduct issued by the Local Government Association (LGA).

The Committee noted the guidance was thorough and that all councillors should note the document.

The Committee **resolved** to note the guidance on the model Councillor Code of Conduct issued by the Local Government Association (LGA).

275/21 Exclusion of the Press and Public

The Committee considered whether the press and public should be excluded from the meeting during consideration of the following matter on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 2 (Information likely to reveal the identity of an individual) of Part 1 of Schedule 12A of the Local Government Act 1972.

The Committee in making its decision had regard to all circumstances and was satisfied that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

Resolved that in the interest of having an open discussion about the matter, the press and public are excluded from the meeting.

276/21 Update on complaints relating to the Code of Conduct

The Committee received the report relating to updates on complaints relating to the Code of Conduct. The Monitoring Officer introduced the report and asked the Committee to note the decisions taken by the Monitoring Officer in relation to the complaints detailed.

The Committee expressed concern over the length of time that had been taken to address the complaints and requested assessment panels be scheduled more promptly in future. The Monitoring Officer explained the circumstances surrounding the delays and confirmed that assessment panels were in the process of being scheduled.

The Committee also discussed the possibility of requesting Councillors sign the new LGA Code of Conduct guidance as it may remind councillors about their expected behaviour, and also evaluate whether any complaint they may make is valid. The Monitoring Officer explained that when Councillors were elected, they were bound by the Members Code of Conduct and that she is exploring the possibility of providing training on the Members Code of Conduct to be given to all members.

The Committee requested clarification on whether the group leaders are informed when someone in their political party has a complaint made against them. The Monitoring Officer confirmed this, and explained that if the group leader is not able to resolve the issue, the complaint is then taken to an assessment panel.

The Committee **resolved** to note the decisions taken by the Monitoring Officer in relation to the complaints detailed in the report..

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**Minutes of the Standards Committee
29 September 2021**

Present:

I. Winter (Chairman)
Dylan Price (Vice-Chairman)

Councillors:

M.M. Attewell	R.D. Dunn	O. Rybinski
I.J. Beardsmore	K.M. Grant	R.W. Sider BEM
J.R. Boughtflower	S.C. Mooney	R.A. Smith-Ainsley

Apologies: There were none.

In Attendance: Councillors Bateson and Beecher

403 Disclosures of Interest

There were none.

404 Establishment of the Committee System Working Group

The Committee considered a report seeking to establish a Committee System Working Group (CSWG) to monitor whether the Committee system was meeting the objectives set by the Council. .

No agreement had been reached by the Committee on the composition of the CSWG at their previous meeting on 28 July 2021. The Monitoring Officer had requested comments from the political group leaders on the options available and reported the feedback received to the Committee

It was proposed by Cllr Smith-Ainsley that the Terms of Reference should be as recommended and membership should consist of all group leaders and independent members, which would allow the independent Green councillor to be part of the working group. This was seconded by Cllr Rybinski.

An amendment was proposed by Cllr Beardsmore to allow one additional nominated Conservative councillor to the working group to make it slightly more equitable in terms of political representation of the Council but not too unwieldy. This was seconded by Cllr Boughtflower and agreed unanimously.

Councillor Grant asked if substitutes could be used if members were unable to attend the working group meetings. The Monitoring Officer advised that the

Deputy Group Leader had been permitted to attend in place of a Group Leader previously if necessary.

The Committee **resolved**:

1. To establish a Committee System Working Group (CSWG) with the terms of reference as set out in Appendix A.
2. Membership of the CSWG to be Group Leaders, the Independent Green councillor and one additional named Conservative member. Deputy Group Leaders would be allowed to substitute for Group Leaders if necessary, the Conservative Group to nominate a representative in place of the Deputy Group Leader.

Standards Committee



20 October 2021

Title	Update on Complaints 2020 - 2021
Purpose of the report	To note
Report Author	Victoria Statham, Monitoring Officer
Ward(s) Affected	All Wards
Exempt	No
Exemption Reason	Not Applicable
Corporate Priority	This item is not in the current list of Corporate Priorities.
Recommendations	Committee is asked to note the report.
Reason for Recommendation	Not Applicable

1. Key issues

- 1.1 In accordance with the Arrangements for dealing with complaints under the Member Code of Conduct, this report provides an update on complaints made from January 2020 to October 2021:
- a) which the Monitoring Officer has rejected;
 - b) which have been referred to the Assessment Panel.
- 1.2 The following table summarises the number of complaints that have been made about councillors that the Monitoring Officer has had to deal with over the period:

	Number submitted	Rejected	Closed	Referred to Assessment Panel	In process
Complaints by the public	11	NA	9	2	-
Complaints made by staff	3	NA	2	1	-
Complaints by Councillors	36	10	14	9	3
Total	50	10	25	12	3

- 1.3 Of the 12 complaints referred to Assessment Panel these can be broken down to:

	Investigation	No further action	Assessment Panel scheduled
Complaint by public	1	1	0
Complaints made by staff	1	0	0
Complaints by Councillors	1	7	1

- 1.4 As part of the Arrangements, the Monitoring Officer has the power to strike out complaints which are vexatious, frivolous, or politically motivated. The Arrangements are attached at Appendix 1. Please see Principles of the Arrangements para 4(e) and (f) and also paragraph 25:
- ‘The Monitoring Officer has power to reject complaints which are vexatious, frivolous or malicious or which are politically motivated or in some other way an abuse of process. Where the Monitoring Officer has taken a decision that a complaint falls into one of these categories, he will inform the complainant of his decision and the reasons for that decision. There is no appeal from this decision, but the Monitoring Officer will report all such decisions to the next meeting of the Standards Committee who are entitled to refer the matter for investigation if they feel that the Monitoring Officer has acted incorrectly.’*
- 1.5 The Monitoring has already reported those complaints which she has rejected to the Members’ Code of Conduct Committee on 4 February 2021 and the Standards Committee on 28 July 2021. Neither Committee asked that any rejected complaints be referred for investigation. No further complaints have been rejected by the Monitoring Officer since the last report to Committee.
- 1.6 An anonymised summary of all those complaints which the Monitoring Officer rejected as politically motivated or closed for a variety of other reasons, is attached at Appendix 2.
- 1.7 One of the principles of the Arrangements is that decisions on investigations are made by councillors in an Assessment Sub-Committee (the Panel). Councillors decide if complaints are serious enough to warrant investigation. This arrangement allows members to take the lead on dealing with the conduct of other councillors and has worked well since it was introduced in July 2012 as part of the Localism Act.
- 1.8 The Council has a static low level of complaints about councillors from members of the public. During the period January 2020 to October 2021, 11 complaints were made by members of the public compared with 36 complaints by councillors. Of the complaints referred to the Assessment Sub-Committee, 2 were from the public/staff and 9 from councillors.

- 1.9 An anonymised summary of those complaints which were referred to the Assessment Sub-Committee is attached at Appendix 3.
- 2. Recommendation**
- 2.1 The Committee is asked to note this report.

Appendices:

Appendix 1 – Arrangements for dealing with complaints under the members' Code of Conduct

Appendix 2 – Complaints rejected by the Monitoring Officer

Appendix 3 – Complaints referred to the Assessment sub-Committee

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Spelthorne Borough Council

Standards Committee

Arrangements for dealing with allegations of misconduct under section 28 Localism Act 2011

Context

1. These arrangements describe how the public can make a complaint that a Member of Spelthorne Borough Council “the Council” has failed to comply with the Council’s Member Code of Conduct, and sets out how the Council will deal with allegations of a failure to comply with the Council’s Code of Conduct.
2. Under Section 28(6) and (7) of the Localism Act 2011, the Council must have in place “arrangements” under which allegations that a Member of the authority (i.e. a councillor or a co-opted member) has failed to comply with that Council’s Code of Conduct can be investigated and decisions made on such allegations.
3. The arrangements under the Localism Act must provide for the Council to appoint at least one Independent Person, whose views must be sought by the Council before it takes a decision on an allegation which it has decided shall be investigated, and whose views can be sought by the Council at any other stage, or by a Member against whom an allegation has been made.

Principles of these arrangements

4. At its meeting on 27 June 2012, the Council agreed that these arrangements or any revisions to them, should abide by the following principles:
 - a. They should reassure the public that complaints will be dealt with swiftly, properly and transparently;
 - b. They should be simple, clear and follow the rules of natural justice;
 - c. They should not be bureaucratic i.e. they should follow the law and not build in unnecessary additional measures;
 - d. They should allow councillors to take decisions on whether a fellow councillor should be investigated, and following investigation, whether that councillor should be held in breach of the Code;
 - e. They should allow the Monitoring Officer to dismiss complaints which are vexatious, frivolous or politically motivated;
 - f. They should allow for the Monitoring Officer to be accountable for such decisions in (e);

- g. They should ensure there is an element of outside scrutiny and objectivity by recruiting Independent Members to the Standards Committee.

The Code of Conduct

5. The Council has adopted a Member Code of Conduct, which is available for inspection on the Council's website. The Council has tasked the Standards Committee to keep the Code of Conduct and the operation of these arrangements under review.

Making a complaint

6. Any person may make a complaint, in writing, to-

Victoria Statham
Monitoring Officer
Spelthorne Borough Council
Council Offices
Knowle Green
Staines-upon-Thames
Middlesex TW18 1XB

Email: v.statham@spelthorne.gov.uk

7. The Council will only process complaints which are in writing. The name and address of the complainant must be given and only in very exceptional circumstances will the Council investigate anonymous complaints.
8. The Council expects complaints about councillors to be made without delay so that matters can be investigated promptly. Unless there are exceptional circumstances, complaints should be made within 28 days of the incident giving rise to concern.
9. The Monitoring Officer will acknowledge receipt of a complaint within 5 working days of receiving it, and will keep the complainant informed of the progress of the complaint at appropriate junctures.
10. Where a complaint concerns an issue between two Spelthorne Borough Councillors, the Monitoring Officer will initially refer the matter to the appropriate Group Leader(s) to resolve amongst themselves, if at all possible. Every effort should be made to resolve the matter within 28 days and if this is not possible the matter may be referred back to the Monitoring Officer.

Role of the Monitoring Officer

11. The Monitoring Officer's job is to oversee the complaints process and refer complaints to the Independent Person, the Hearings Panel and where appropriate to an Investigator.

12. The Monitoring Officer is accountable to the Standards Committee for the operation of these functions.
13. In extraordinary circumstances, where the Monitoring Officer makes a complaint to the Standards Committee, or in other circumstances where the Monitoring Officer may have a conflict of interests, then the Deputy Monitoring Officer will undertake functions of the Monitoring Officer as set out in these arrangements.

Independent Person

14. The Council has appointed five Independent Persons in conjunction with:
 - Epsom and Ewell Borough Council
 - Guildford Borough Council
 - Mole Valley District Council
 - Reigate and Banstead Borough Council
 - Surrey Heath Borough Council
 - Waverley Borough Council
15. The Independent Persons are not (and have not within the last five years been) a Member or an Officer of the Council.
16. The role of the Independent Person is to advise the Monitoring Officer on action to take under these arrangements at the points stated.
17. A Member who is the subject of a complaint is also entitled to refer to the Independent Person for advice during the course of a complaint.
18. The Independent Person receives expenses for undertaking this role but no other remuneration.

The Hearings Panel - Assessments

19. The Assessment Panel is drawn from the membership of the Standards Committee.
20. The role of the Assessment Panel is to review complaints for investigation which are sufficiently serious to warrant such formal action.
21. The Assessment Panel will comprise of three voting members of the Standards Committee (councillors) selected by the Monitoring Officer in consultation with the Chairman of the Standards Committee. The councillors shall, wherever possible, be selected on a politically proportionate basis. An Independent Member is invited to Chair the Assessment Panel but legally cannot vote on the decision.

Assessment of complaints

22. The Monitoring Officer will review every complaint received and consult with the Independent Person.

23. The Monitoring Officer will inform the subject Member about the complaint and inform the Member that advice can be taken from the Independent Person. The Monitoring Officer will inform the subject Member of any advice offered by the Independent Person.
24. Following discussions with the subject Member and the Independent Person the Monitoring Officer will refer the matter to the Assessment Panel with a recommendation as to whether it merits formal investigation. This Assessment Panel will normally meet within 14 days of receipt of a complaint.
25. The Monitoring Officer has power to reject complaints which are vexatious, frivolous or malicious or which are politically motivated or in some other way an abuse of process. Where the Monitoring Officer has taken a decision that a complaint falls into one of these categories, she will inform the complainant of her decision and the reasons for that decision. There is no appeal from this decision, but the Monitoring Officer will report all such decisions to the next meeting of the Standards Committee who are entitled to refer the matter for investigation if they feel that the Monitoring Officer has acted incorrectly.
26. Where the Monitoring Officer requires additional information in order to come to a decision (about a vexatious etc complaint) or a recommendation (about any complaint) she may seek such information from the complainant and the subject Member, but she will not conduct an investigation prior to an Assessment Panel.
27. In appropriate cases, the Monitoring Officer may seek to resolve the complaint informally, without the need for a formal investigation. The Monitoring Officer will consult with the Independent Person and the subject Member where this outcome seems appropriate. Such informal resolution may involve the Member accepting that his/her conduct was unacceptable and offering an apology, or other remedial action. Where the Member makes a reasonable offer of local resolution, but the complainant is not willing to accept that offer, the Monitoring Officer will take account of this in deciding whether to recommend that the complaint merits formal investigation.
28. If the Monitoring Officer decides that the complaint concerns a service, policy or decision of the Council then he may refer it to the Council's normal Complaints procedure.
29. The Standards Committee will adopt a policy for the assessment and investigation of misconduct complaints. The Assessment Panel will refer to these guidelines when making a decision to refer a matter to

investigation. The Assessment Panel will take advice from the Monitoring Officer when reaching its decision.

30. If the Assessment Panel decides that a complaint merits formal investigation, the Monitoring Officer will, in consultation with the Chairman, appoint an Investigating Officer, who may be another senior officer of the Council, an officer of another Council or an external investigator.
31. If the Assessment Panel decides not to investigate the complaint the Monitoring Officer will write to the complainant outlining the reasons of the Assessment Panel. The decision of the Assessment Panel is final and will be reported to the next Standards Committee.
32. During the Assessment phase the Monitoring Officer will keep all parties informed of the progress of the case. It is expected that the complaint will be confidential during the Assessment phase.

The investigation

33. The Investigating Officer will complete the investigation in accordance with any policy or guidelines that the Standards Committee shall specify.
34. The investigation shall be carried out promptly, with the expectation that all investigations, resolutions and hearings will be completed within a maximum period of three months and that the decision of the Hearings Panel will be given and announcements of such decision made within a further 21 days. All those involved in the complaint should do their utmost to ensure that this can happen.
35. At the end of the investigation, the Investigating Officer will produce a draft report and will send copies of that draft report, in confidence, to the complainant and to the subject Member, to give both an opportunity to identify any factual matter in that draft report which is disputed or requires further investigation.
36. Having received and taken account of any comments on the draft report, the Investigating Officer will send his/her final report to the Monitoring Officer.
37. The Monitoring Officer will consult with the Independent Person on the outcomes or recommendations of the investigation.
38. If following consultation, the Monitoring Officer is not satisfied that the investigation has been conducted properly, she may ask the Investigating Officer to reconsider his/her report.
39. The Monitoring Officer will review the Investigating Officer's report in light of the Independent Person's advice and, if she is satisfied that the

Investigating Officer's report is sufficient and that no further investigations are required, the Monitoring Officer will write to the complainant and to the subject Member concerned with a copy of the final report.

Findings of "No-breach"

40. If the Investigating Officer finds that there has been no breach of the Code of Conduct then the Monitoring Officer will write to the complainant and the subject Member and dismiss the complaint. The Monitoring Officer will report the outcome of the case to the next Standards Committee. The decision is final and there is no appeal.

Findings of "Breach"

41. If the Investigating Officer concludes that there is evidence of a failure to comply with the Code of Conduct then the Monitoring Officer will consult with the Independent Person, the subject Member and the complainant to see if any form of local resolution is possible.

Local Resolution

42. The Monitoring Officer may consider that the matter can reasonably be resolved without the need for a hearing. In such a case, she will consult with all the parties and seek to agree a fair resolution which also helps to ensure higher standards of conduct for the future. Such resolution may include the subject Member accepting that his/her conduct was unacceptable and offering an apology, and/or other remedial action.
43. If the subject Member complies with the suggested resolution, the Monitoring Officer will report the matter to the Standards Committee for information, but will take no further action. Such report should be open to public scrutiny.
44. If following consultation with the parties it seems likely that any suggested resolution would not be possible or would not be suitable in all the circumstances, the Monitoring Officer will refer the matter to the Hearings Panel.

Final Hearing

45. If the Monitoring Officer considers that local resolution is not appropriate, or the Member concerned is not prepared to undertake any proposed remedial action, such as giving an apology, then the Monitoring Officer will report the Investigating Officer's report to the Hearings Panel which will conduct a local hearing before deciding whether the Member has failed to comply with the Code of Conduct and, if so, whether to take any action in respect of the Member.

46. The Hearings Panel will comprise of three voting members of the Standards Committee (councillors) selected by the Monitoring Officer in consultation with the Chairman of the Standards Committee. The councillors shall, wherever possible, be selected on a politically proportionate basis. An Independent Member is invited to Chair the Hearings Panel but legally cannot vote on the decision.
47. The Standards Committee may agree a procedure for Hearings Panels.
48. The Monitoring Officer may conduct a “pre-hearing process”, requiring the subject Member to give his/her response to the Investigating Officer’s report, in order to identify what is likely to be agreed and what is likely to be in contention at the hearing, and the Chairman of the Hearings Panel may issue directions as to the manner in which the hearing will be conducted.
49. In order to give confidence to the public it is expected that the Hearings Panel will take place in public unless there are exceptional circumstances which dictate otherwise. The Monitoring Officer will advise the Chairman whether the hearing should be in public or private. The Access to Information Rules will apply to this hearing as it would apply to any other meeting of the Council.
50. At the hearing, the Investigating Officer will present his/her report, call such witnesses as he/she considers necessary and make representations to substantiate his/her conclusion that the subject Member has or has not failed to comply with the Code of Conduct. For this purpose, the Investigating Officer may ask the complainant to attend and give evidence to the Hearings Panel. The subject Member will then have an opportunity to give his/her evidence, to call witnesses, to cross-examine and to make representations to the Hearings Panel as to why he/she considers that he/she did not fail to comply with the Code of Conduct.
51. The Independent Person may attend the hearing but is not required to attend.
52. If the Hearings Panel concludes that the subject Member did not fail to comply with the Code of Conduct, then they will dismiss the complaint.
53. If the Hearings Panel concludes that the subject Member did fail to comply with the Code of Conduct, the Chairman will inform the Member of this finding and the Hearings Panel will then consider what action, if any, the Hearings Panel should take as a result of the Member’s failure to comply with the Code of Conduct.

Powers of the Hearings Panel

54. In considering its response the Hearings Panel will give the Member an opportunity to make representations to the Panel, but will then decide what action, if any, to take in respect of the matter. The powers of the Hearings Panel are:

- a. To require the Member to apologise either privately or in public.
- b. To require the Member to attend training.
- c. To censure the Member.
- d. To send a report to Council to censure the Member.
- e. To require the Monitoring Officer to publish a press release about the complaint and its outcome.
- f. To require the Monitoring Officer to publish a full report in the newspaper and/or on the Council's website about the Member's conduct.
- g. To withdraw privileges provided by the Council such as computer equipment, internet or email access.
- h. To recommend to the Member's Council Leader/Group Leader that the Member be removed from a Committee or an Outside Body (as appropriate).
- i. Or a combination of any of the above.

and the Panel may set the time frame for the actions that are required to be taken.

55. As a matter of law, the Hearings Panel does not have the power to suspend or disqualify the Member or to withdraw allowances to which members are entitled.

Appeals

56. Where a Hearings Panel makes any recommendations to a Council Leader/Group Leader about a penalty then that member may make representations in advance of that decision being taken.

57. Where a Hearings Panel makes any recommendations to Council about a penalty then that member may make representations in advance of that decision being taken.

Post hearing

58. At the end of the hearing, the Chairman will state the decision of the Hearings Panel as to whether the Member failed to comply with the Code of Conduct and as to any actions which the Hearings Panel resolves to take.

59. As soon as reasonably practicable thereafter, the Monitoring Officer shall prepare a formal decision notice in consultation with the Chairman of the Hearings Panel, and send a copy to all the parties, and if required by the Hearings Panel, make that decision notice available for public inspection. The decision will be reported to the next meeting of the Standards Committee.

Revision of these arrangements

60. The Standards Committee is delegated to amend these arrangements where necessary, and has delegated to the Chairman of the Hearings Panel the right to depart from these arrangements where he/she considers that it is expedient to do so in order to secure the effective and fair consideration of any matter.

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No.	Who by	Who against	Action
1.			Closed – not taken forward
2.			Dismissed – Politically Motivated
3.			Closed – not taken forward
4.			Withdrawn
5.			Closed – not taken forward
6.			Dismissed – Politically motivated
7.			Local resolution
8.			Closed – not taken forward
9.			Dismissed – Politically motivated
10.			Outside of code
11.			Declarations correct
12.			Dismissed – politically motivated
13.			Dismissed – politically motivated
14.			Outside of code
15.			Dismissed – politically motivated
16.			Dismissed – politically motivated
17.			Local resolution
18.			Closed – not taken forward
19.			Closed – not taken forward
20.			Withdrawn
21.			Outside of code
22.			Outside of code
23.			Dismissed – politically motivated
24.			Withdrawn
25.			Withdrawn
26.			Local Resolution
27.			Dismissed – not clear who
28.			Dismissed – Frivolous
29.			Outside of code
30.			Withdrawn
31.			Outside of code
32.			Closed – not taken forward
33.			Withdrawn
34.			Informal resolution
35.			Acknowledgement sent
36.			Acknowledgement sent
37.			Withdrawn
38.			Acknowledgement sent

KEY:

Public or staff

Conservative Liberal Democrat Green

United Spelthorne Group Independent Spelthorne Group

Independent Group Independent Labour

Number	Who by	Who against		Action
1.			Leaking of confidential information on Twitter	Investigation
2.			Use of pseudonym social media account	Investigation
3.			Comments made at a Council meeting about the political persuasion of the complainant in relation to their position on a Committee.	Assessment Panel - NFA
4.			Social media post about the complainant's political party.	Assessment Panel - NFA
5.			Comments about the complainant at a Council meeting.	Assessment Panel - NFA
6.			Conduct at a Council meeting	Assessment Panel - NFA
7.			Conduct at a Committee meeting	Assessment Panel – NFA
8.			'Liking' a Tweet which made comments about the complainant	Assessment Panel - NFA
9.			Comments on Facebook	Assessment Panel - NFA
10.			Alleged breach of Data Protection Act	Investigation
11.			Comments on Facebook	Assessment Panel – NFA
12.			Comments on social media	Assessment Panel scheduled

KEY:

Public or staff

Conservative

Green

Independent Group

United Spelthorne Group

Independent Spelthorne Group

NFA = No Further Action

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