

Details of Growth Bid	FTE	Reason for Growth Bid	RAG Rating	Committee	Service Area	Budget Priority	Cost Centre	Centre Code	Amount	Part Year	Ongoing or one off	Funding opportunity	Fund Net Cost	Fund Net Cost	Fund Net Cost	Fund Net Cost	Requested By	ADDITIONAL COMMENTS	
To uplift the 2 support workers / drivers	0.00	Our two support workers / drivers who joined us from neighbourhood services and work with our support workers are on a low grade and do the same job during the day and they have the added part of doing the driving to (as above) so I would like to bring them in line with the other support workers at the centres.	Green	Community Wellbeing & Housing	Day Centres		Green/Fordbridge day centres	12504 / 12507 1001	3,284	Full year	Ongoing		3,284	4,280	5,470	6,656	Niky Rentall		
Tenancy fraud actions	0.00	To top up the project budget to enable legal actions against tenants where tenancy fraud is identified SBC's Corporate Risk Register, the Housing team has an action to set up a Service Level Agreement (SLA) with Registered Providers (RP) to take forward cases of alleged tenancy fraud. Members have also recently agreed a Counter Fraud Bribery and Corruption Strategy which includes tackling illegal sub-letting. The current approach of relying on A2D referrals to the Fraud and investigation Team, does not produce the required level of engagement from A2D officers and consequently we have a very low level of tenancies recovered. Therefore, we propose a proactive approach to tackle tenancy fraud by carrying out a Data Matching exercise of the entire A2D portfolio, by an external company. This supports Spelthorne's counter fraud, bribery and corruption strategy recently reported to the Audit Committee in July 2021. The strategy highlights the need to target social housing fraud given the likely extent of fraudulent activity and the anticipated social benefits and financial returns to be derived. We would like to ask for £100,000 growth bid to cover the cost of proceedings (if required). In every case, every effort will be made to obtain possession of the property where a case of fraud has been substantiated without court proceedings. Where proceedings are undertaken, an application to recover the cost of proceedings from the tenant will be made to the court.	Green	Community Wellbeing & Housing	Homelessness		Homeless Prevention	123054962	100,000		One-off		100,000				Marta Imig		
To provide capacity within the budget to implement the planned departmental restructure to include sufficient resource to deliver the service plan.	0.00	The Leisure and Community Development Team are central to helping the council deliver against its community and service delivery priorities and the council's efforts to support communities across the borough respond to challenges that we face as a result of Covid-19 pandemic. The Team work alongside statutory and voluntary partners to enable the provision of activities such as sport, physical activity, arts and culture for residents of all ages, with a particular focus on less advantaged areas of the borough to redress inequalities. These targeted activities help to improve/maintain physical and mental health and improve community cohesion, helping to make Spelthorne a great place to live, work, study and invest. The team lead on the management of the leisure operator contract for the Council's two leisure centres and are also responsible for the Council's annual discretionary community grant funding programme; managing the grants panel and monitoring and challenging grant recipients throughout the year. We aim to develop, maintain, and continuously improve effective partnerships with statutory, non-statutory and voluntary sector partners and develop opportunities to draw in additional funding and initiate collaborative initiatives. Our Service Plan has been developed to help address the challenges presented by the Pandemic head on and over the course of the year the team will be integral in delivering the Health and Wellbeing Strategy, developing an Arts and Culture Strategy and Leisure Strategy. To deliver the challenging Service Plan we are currently going through a restructure and have developed a provisional staffing model for budgeting purposes based on the resource needed to deliver it. We have identified £19,500 from within our budget we intend to redistribute and we are seeking a relatively small growth bid to enable us capacity to deliver the plan.	Green	Community Wellbeing & Housing	Leisure		Leisure	141011001	13,500	Full year	Ongoing		13,500	18,200	22,800	26,700	Kamal Mehmood		
CAB advisory service	0.00	SHG decided not to extend Advice Plus agreement with A2D, worth £173,000, but to instead cover the cost of alternative advisory service through Citizen Advice Bureau (CAB) to provide advice service to the wider community. The cost of the additional service will be covered through the Homelessness Prevention grant. Each CAB caseworker will be able to undertake complex casework with a particular focus on delivering housing, welfare benefits and debt advice. Each caseworker will manage referrals from local authority departments and Spelthorne Social Prescribers and enable our service to support up to 300 new clients per annum - up to 600 additional client contacts including repeat interactions which typify complex casework. Each caseworker will provide a dedicated service targeting Spelthorne's most vulnerable residents. They will offer key support to residents, helping them resolve their problems and move forward. They will help people facing homelessness, families struggling financially, and older people, as well as offering a universal advice service open to all residents of Spelthorne. Each caseworker will work with people threatened with homelessness providing targeted advice aimed at maintaining current housing or to provide a managed transition into new housing. This will include resolving housing problems and benefit issues, rent or service charge arrears, mortgage issues, and sourcing financial payments/funds to support people in crisis. Each caseworker will offer a welfare benefits service ensuring people can access the benefits to which they are entitled, providing advice on maximising income/benefit advice, thereby enabling people to maintain independence, stay well and manage their tenancies. They will offer clients Citizens Advice debt and budgeting advice, for which we are FCA accredited. Their work will contribute to health and well-being priorities in the borough, reducing health inequalities by supporting children and families living in poverty and older people in need of help to remain independent. Their role will give residents the support they need to keep them in work, manage employment problems and deal with the impact of redundancy. The public value Citizens Advice Runnymede and Spelthorne generated in 2020-21 by improving clients' wellbeing (emotional wellbeing, family relationships and positive functioning) was worth £6,494,908 and for every £1 invested in the service CAB contributes £27.50 to society.	Green	Community Wellbeing & Housing	Homelessness		Homelessness Prevention	123055047	0	Full year	Ongoing		0	0	0	0	0	Marta Imig	To be funded by Homelessness Prevention Grant