

Economic Development Committee

12 January 2023

Youth Hub report

2.3 appendix

When applying for the BID we set out a set of objectives and targets that we felt were achievable;

Extract from BID document;

Over 12 months, SYH will support 189 young people into employment, training or education

The package of support will be tailored to each person's needs and set out in a mutually agreed individual action plan (IAP), focusing on helping the beneficiary access employment, training or education.

The five broad categories of support offered include: -

1. Universal access and partner referral to the virtual hub, enquiries triaged by the project administrator
2. For those with limited need, brief interventions, including up to four employment support sessions delivered by the **Work and Learning Coordinator, Brief Interventions Specialist**
3. For those with greater barriers to progression, ongoing 121 employment support up to 12 weeks, including wellbeing assessment and support/signposting on issues such as housing, childcare, money management **Work and Learning Coordinator, Complex Needs Specialist**)
4. Academic Support providing Numeracy, Literacy and IT support
5. Life skills and wellbeing support. This will include 12- 2 hour group sessions focusing on Resilience, Creative Thinking, Mind, Body and Wellness.

Themes	Outcomes
Resilience	<ul style="list-style-type: none">✓ Beneficiaries recognise the significance of personal resilience and having a positive view of work and life✓ Adjust their approach to become more optimistic; subdue negative thinking to help ensure personal success✓ Apply tools to successfully build their personal motivation and resilience
Creative Thinking	<ul style="list-style-type: none">✓ Beneficiaries can apply problem-solving steps and tools✓ Utilise those situations where they are at their most creative✓ Identify and overcome barriers to creativity and unlock their creative potential

Mind, Body and Wellness	<ul style="list-style-type: none"> ✓ Beneficiaries can utilise straightforward techniques for improving their mental and physical wellbeing ✓ Adjust their approach and think logically and positively about issues ✓ Centring on wellness is advantageous for both the individual, friends and family
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The support, delivered as part of the agreed IAP, will be reviewed regularly, with a final assessment when beneficiaries come to the end of their time with the project. All reviews will focus on skills development and employment outcomes.

Monthly referral group and bi-monthly partnership steering group will be established.

1. Multi-agency referral group will monitor and track progression for participants on the project
2. Bi-monthly steering group will ensure maximum engagement in the project, share opportunities for young people in the pipeline, pool resources and ensure project sustainability is built into the programme.

By the end of the project we will achieve the following minimum outcomes for young people: -

1. Number of young people supported: **189**
2. Number of young people into work or apprenticeships: **50**
3. Number of young people into training: **25**
4. Number of young people into education: **25**
5. Number of young people getting work experience: **25**
6. Number of traineeships: **4**
7. Wellbeing workshops completed: **60**
8. **25** live opportunities for young people at any one time published on the hub
9. **80-100** new work experience, Kickstart or virtual work placement opportunities by the end of the project

❖ We will also create opportunities for work experience and volunteering / enhancement

Once we were approved for the grant the DWP created a returns form that needs to be completed monthly with outcomes based on their own criteria.

DWP Return extract:

3	SUMMARY OF OUTCOMES, TARGETS AND INDICATORS IN CLAIM PERIOD
	Please record a summary of the outcomes, targets, indicators achieved this period, please refer to the Grant Letter for the definition of terms. Please be advised that in accordance with the terms of the Grant Letter it is expected that records that can substantiate this claim are being held by the LAB.

Referrals to programme	IN MONTH	Year to date (cumulative)
Referrals to programme (DWP)	8	77
Referrals to programme (External)	6	197
Starts on programme (DWP)	5	69
Starts on programme (External)	6	185
Job outcomes (non Kickstart)	2	75
Job outcomes (Kickstart)	N/A	2
Apprenticeships/Traineeships	1	11
Work experience/Work placements	2	18
Social inclusion steps (att at courses)	6	54
Education starts	2	20
Courses run	1	10
Please attach monthly narrative (Good news stories, best practice etc)	0	8

The two forms do not exactly correspond with each other and so we have interpreted the figures into the two table in the Youth Hub report to reflect the two sets of figures as accurately as possible to make them easier to compare.