

Details of Growth Bid	FTE Statutory / Discretionary / Funding		Reason for Growth Bid	Service Area	Committee	Cost Centre	Cost Centre Code details	Amount	Funding	Full / Part Year	Ongoing or one off	General Fund Net Cost 2024/25	General Fund Net Cost 2025/26	General Fund Net Cost 2026/27	General Fund Net Cost 2027/28	Requested By
	FTE	Funding														
Loss of rental income for Parks properties		Discretionary	Reduction in Parks properties income due to letting of flat to a community user	Asset Management	Environment & Sustainability Committee	31003	310037501	8,300		Full	Ongoing	8,300	8,300	8,300	8,300	Coralie Holman
Request for temporary contract of an existing Systems Administrator Support Officer to be made permanent	1.00	Discretionary	The temporary contract existing Systems Administrator Support Officer expires in August 2024. The work undertaken by this highly skilled postholder is essential for the service and it is requested the temporary contract be made permanent.	Planning Development Management	Environment & Sustainability Committee	21102	211021001	39,522	39,522	Full	Ongoing	0	0	0	0	Esme Spinks
Biodiversity Net Gain (BNG) expert consultant's advice.		Statutory	BNG will be statutory from November 2023 for major applications and from April 2024 for non-major applications.	Planning Development Management	Environment & Sustainability Committee	21102	211024401	25,000		Full	Ongoing	25,000	25,000	25,000	25,000	Esme Spinks
Heritage Design consultants		Discretionary	SE review Panel for complex proposals (Staines in particular)	Planning Development Management	Environment & Sustainability Committee	21102	211024401	25,000		Full	One off	25,000				Esme Spinks
Additional twelve hours for existing part time Planning Enforcement Officer	0.33	Discretionary	Additional twelve hours required for existing part time Planning Enforcement Officer. Currently advertising for 24 hours planning enforcement vacant post but it is a difficult post to fill and the lack of suitable applicants is concerning. It is anticipated that a full time enforcement officer post would attract a wider employment market.	Planning Development Management	Environment & Sustainability Committee	21102	211021001	13,173	13,173	Full	Ongoing	0	0	0	0	Esme Spinks
Increase to fixed term Policy Officer post	1.00	Discretionary	The Planning Officer post is currently vacant but as set out in this service plan it is the intention to fill the vacancy to allow for the team to grow to full strength.	Strategic Planning	Environment & Sustainability Committee	21101	211011001	45,857	45,857	Full	Ongoing	0	0			Ann Biags
Completion of design code work		Discretionary	Initial work will commence on design codes in 2023/24 as the Council considers this work to be vital to shape the future character of the Borough and Staines in particular, seeking to accelerate the programme that was originally planned for after adoption of the Local Plan. These initial costs will need to be met in-year as there is no budget for this work.	Strategic Planning	Environment & Sustainability Committee	21101	211014401	90,000	90,000	Full	One off	0				Ann Biags