

# Audit Committee

28 January 2025



<b>Title</b>	Implementation of the Global Internal Audit Standards
<b>Purpose of the report</b>	To inform and assure
<b>Report Author</b>	Natalie Jerams, Deputy Head of Southern Internal Audit Partnership
<b>Ward(s) Affected</b>	All Wards
<b>Exempt</b>	No
<b>Exemption Reason</b>	N/A
<b>Corporate Priority</b>	Community Addressing Housing Need Resilience Environment Services
<b>Recommendations</b>	<b>To inform and assure Audit Committee of the pending implementation of the Global Internal Audit Standards.</b>
<b>Reason for Recommendation</b>	In accordance with the internal audit mandate the Global Internal Audit Standards and Application Note will supersede the Public Sector Internal Audit Standards to which internal audit providers within local government must conform.

## 1. Summary of the report

<b>What is the situation</b>	<b>Why we want to do something</b>
<ul style="list-style-type: none"> <li>With effect from 1 April 2025 the Global Internal Audit Standards and Application Note will supersede the Public Sector Internal Audit Standards to which internal audit providers within local government must conform.</li> </ul>	<ul style="list-style-type: none"> <li>To ensure compliance with the Global Internal Audit Standards being the relevant standards referenced in the Accounts &amp; Audit Regulations [England] 2015 with effect from April 2025.</li> </ul>
<b>This is what we want to do about it</b>	<b>These are the next steps</b>
<ul style="list-style-type: none"> <li>Consider the report for awareness of the pending implementation of the Global Internal Audit Standards.</li> </ul>	<ul style="list-style-type: none"> <li>To inform and assure Corporate Management Team and Group Heads of the pending implementation of the Global Internal Audit Standards.</li> <li>To inform and assure the Audit Committee of the pending implementation of the Global Internal Audit Standards at the meeting of 28 January 2025.</li> </ul>

1.1 This report provides an overview of the new Global Internal Audit Standards, to which public sector internal audit functions will have to comply from 1 April 2025.

## 2. Key issues

2.1 Since their implementation in 2013 the Council's internal audit function have been required in accordance with the Accounts & Audit Regulations, to comply with the Public Sector Internal Audit Standards which were based on the mandatory elements of the Institute of Internal Auditors (IIA) International Professional Practice Framework (IPPF).

2.2 In January 2024 the IIA published a significant revision of their IPPF in the form of the Global Internal Audit Standards (GIAS). The revised framework is to take effect within the public sector from April 2025 (effective from January 2025 in the private sector).

2.3 The GIAS are a replacement to the Public Sector Internal Audit Standards and provide a single source to guide the worldwide professional practice of internal auditing and serve as a basis for evaluating and elevating the quality of the internal audit function.

2.4 The GIAS is arranged under five domains which incorporates 15 Principles and 52 Standards (Appendix A).

2.5 Some of the key differences between the existing Public Sector Internal Audit Standards and the new Global Internal Audit Standards include:

- Domain II – Ethics & Professionalism
  - Professional courage (1.1)
  - Professional scepticism (4.3)
- Domain III – Governing the internal audit function
  - Internal audit mandate (6.1)
  - Board interaction (8.1)
  - Quality (8.3)
- Domain IV – Manage the internal audit function
  - Internal Audit Strategy (9.2)
  - Coordinating reliance (9.5)
  - Communicating results (trends / root cause) (11.3)
  - Performance measurement (12.2)

2.6 The authority for determining standards applicable to internal audit in the UK public sector rests with the Relevant Internal Audit Standard Setters (RIASS), supported by the UK public sector Internal Audit Standards Advisory Board (IASAB).

- 2.7 During October 2024 the RIASS issued a consultation document in response to the GIAS (Application Note). Simultaneously CIPFA issued a consultation on a new Code of Practice for Internal Audit:
- Application Note – GIAS in the UK Public Sector (consultation close 31 October 2024)
  - Code of Practice for the Governance of Internal Audit in the UK Local Government (consultation close 28 November 2024)

### **Application Note – GIAS in the UK Public Sector**

- 2.8 The IASAB has considered the content of the GIAS and has determined that it is applicable to the internal audit of UK public sector bodies, subject to a small number of additional requirements and interpretations.
- 2.9 The key requirements and interpretations covered within the Public Sector Application Note that are not encompassed within the main text of the GIAS include:
- In the UK public sector, a chief internal auditor must prepare an overall conclusion encompassing governance, risk management and control (governance should support any specific sector obligations or processes).
  - that the chief internal auditor will be both professionally qualified and have appropriate public sector skills and knowledge.
  - a requirement for at least one of the external assessment team (required periodically to undertake an External Quality Assessment of the internal audit function) will have the characteristics required of a chief internal auditor in the UK public sector.
- 2.10 Any External Quality Assessment undertaken must provide an overall opinion on the internal audit functions conformance with the GIAS and Application Note on GIAS in the UK Public Sector

### **Code of Practice for the Governance of Internal Audit in UK Local Government**

- 2.11 The new standards include ‘essential conditions’ for the governance of internal audit. When the IIA published GIAS, it recognised that in the public sector, governance structures or other laws or regulations may impact on how the essential conditions can be applied.
- 2.12 This is the case in UK local government, where there isn’t a straightforward replacement for the ‘board’ as described in GIAS. Elected representatives are ultimately those charged with governance, whether that is the full council of an authority or an elected police and crime commissioner.
- 2.13 Audit committees are non-executive advisory bodies with limited decision-making powers and police audit committees cannot be delegated any decision-making powers. Internal audit’s primary mandate comes from statutory regulations rather than the decision of the audit committee.

- 2.14 The GIAS provides for the chief internal auditor to reach agreement with those in governance roles and senior management on alternative conditions that still allow for conformance with the standards. The Code of Practice for the Governance of Internal Audit in UK Local Government provides the route to satisfying the essential conditions in GIAS (UK public sector), tailored for UK local government. The GIAS (UK public sector) directs the local government sector bodies to apply the Code.
- 2.15 The Code meets the objectives of the essential conditions, by providing for the necessary governance of internal audit, but in a way that is appropriate for UK local government bodies. It includes roles and responsibilities of the audit committee, senior management, and those charged with governance towards internal audit

### **Conclusion**

- 2.16 The Southern Internal Audit Partnership have completed an initial self-assessment / gap analysis against the GIAS and developed an action plan to ensure the Partnership is in the strongest possible position for when the Standards take effect in April 2025.
- 2.17 As part of that action plan SIAP will be engaging with Senior Management and members of the Audit Committee during January / February 2025 to contribute to the development of key requirements of the GIAS including the Internal Audit Strategy and key performance measures.

### **3. Options analysis and proposal**

- 3.1 To inform and assure the Audit Committee of the pending implementation of the Global Internal Audit Standards.

### **4. Financial management comments**

- 4.1 There are no direct financial implications of this report.

### **5. Risk management comments**

- 5.1 An effective internal audit function is an important part of effectively managing risk.

### **6. Procurement comments**

- 6.1 None

## **7. Legal comments**

7.1 The Accounts and Audit Regulations 2015 came into effect on 1 April 2015 and require councils to undertake an effective Internal Audit to evaluate the effectiveness of its risk management, control and governance processes, taking into account Public Sector Internal Auditing Standards or guidance.

7.2 Internal audit providers must conform to the Global Internal Audit Standards with effect from 1 April 2025.

## **8. Other considerations**

8.1 None

## **9. Equality and Diversity**

9.1 Equality and diversity are key considerations that feature in the assessment of risk and audit needs.

## **10. Sustainability/Climate Change Implications**

10.1 Sustainability is a key consideration and features in the assessment of risk and audit needs.

## **11. Timetable for implementation**

11.1 Internal audit providers must conform to the Global Internal Audit Standards with effect from 1 April 2025.

## **12. Contact**

12.1 Natalie Jerams, Deputy Head of Southern Internal Audit Partnership  
[natalie.jerams@hants.gov.uk](mailto:natalie.jerams@hants.gov.uk)

**Background papers:** None

### **Appendices:**

**Appendix A – GIAS**

**Appendix B – SIAP Roadmap (GIAS)**