Appendix C

Results to 31-Dec-24	Budget Revised	Total Actuals	Forecast Outturn	Variance of Forecast from	Staffing Budget	Staffing Actual	Comments
			•	Revised Bgt			
	£	£	£	£	FTE	FTE	
Employees	823,200	552,834	710,800	(112,400)	16.57	13.24	Savings expected mainly due to vacant posts and Mole Valley Partnership
Other Expenditure	(12,900)	106,095	94,900	107,800			Higher expenditure expected of £94k due to Partnership working with Mole Valley BC and remainder relating to higher charges for software & general subscription.
Income	0	(4,470)	(24,900)	(24,900)			Expected recharged Partnership income from Mole Valley BC.
Accountancy	810,300	654,460	780,800	(29,500)	16.57	13.24	
Employees	112,600	56	100	(112,500)	1.75		Internal Audit Services are provided by Southern Internal Audit Partnership (SIAP) hosted by Hampshire County Council
Other Expenditure	109,400	23,052	237,300	127,900			Please see above
Income	0	0	0	0			
Audit	222,000	23,108	237,400	15,400	1.75	0.00	
Employees	448,300	248,586	334,500	(113,800)	5.92		Savings expected due to vacant posts. Some of underspend to be used to finance Elmbridge SLA contract, forecast to incur costs of between £18K and £30K by year end.
Other Expenditure	15,900	13,025	16,500	600			
Income	(458,500)	(243,016)	(318,000)	140,500			BC Manager has confirmed income budgets not achievable. Based on current levels, income could be down by circa £140K.
Building Control	5,700	18,594	33,000	27,300	5.92	3.92	
Employees Other Expenditure	233,800 3,200	174,346 1,044	234,300 1,800	500 (1,400)	1.00	1.00	
Income Chief Executive	227.000	0 475 200	236 400	(000)	1.00	1.00	
Chief Executive Q3 Revenue Report 31-12-24	237,000	175,390	236,100	(900)	1.00	1.00	Print: 27/01/2025
Employees	306,900	228,300	307,200	300	2.00	2.00	1 mm. 2770 172020

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Results to	Budget	Total	Forecast	Variance of	Staffing	Staffing	Comments
31-Dec-24	Revised	Actuals	Outturn	Forecast from	Budget	Actual	
				Revised Bgt			
	£	£	£	£	FTE	FTE	
Other Expenditure	1,000	264	400	(600)			
Income	0	0	0	0			
Deputy Chief Executives	307,900	228,564	307,600	(300)	2.00	2.00	
Employees Other Expenditure	372,800 314,700	374,582 (40,936)	472,300 364,100	99,500			Additional payments of £140k is expected relating to Best Vaue Inspection, partially off-set by lower costs expected for Retention Allowances. £22k to be funded through GIF(Green Initiative Fund), higher expenditure of £20k against Subscription payments and remainder against Books & Publications.
Income	0	0	0	0			
Corporate Management	687,500	333,646	836,400	148,900	0.00	0.00	

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Results to	Budget	Total	Forecast	Variance of	Staffing	Staffing	Comments
31-Dec-24	Revised	Actuals	Outturn	Forecast from	Budget	Actual	
01 000 24	Revised	71010.0	Outturn	Revised Bgt	Daaget	Aotuui	
	£	£	£	£	FTE	FTE	
	L	L	<u> </u>	L	FIL	FIL.	
Employees	329,200	214,945	301,200	(28,000)	6.39	5.69	Savings expected due to a vacant post partially to be covered by temp.staff.
Other Expenditure	130,800	71,063	98,500	(32,300)			Savings expected mainly against software budget.
Income	0	0	0	0			
Corporate Publicity	460,000	286,008	399,700	(60,300)	6.39	5.69	
Employees	309,000	243,785	324,300	15,300	4.00	4.00	Vacant post was covered by agency staff in the earlier part of year with higher costs
Other Expenditure	6,000	6,506	8,000	2,000			3 - 1111
Income	0	0	0	0			
Corporate Governance	315,000	250,290	332,300	17,300	4.00	4.00	
Employees	773,400	564,520	754,400	(19,000)	11.79	8.79	Vacant posts are partially being covered by agency staff paid in arrears.
Other Expenditure	(25,800)	40,552	(19,900)	5,900			
Income	(34,300)	(34,117)	(34,600)	(300)			
Legal	713,300	570,955	699,900	(13,400)	11.79	8.79	
Employees Other Expenditure	291,900 26,000	191,727 18,737	252,100 26,000	(39,800)	5.60	4.60	Savings expected due to a vacant post
Income	247.000	0	279.400	(20.900)	5.60	4.60	
Committee Services	317,900	210,464	278,100	(39,800)	5.60	4.00	
Employees Other Expenditure	0	0	0	0			
Income	0	0	0	0			
Corporate Savings	0	0	0	0	0.00	0.00	

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Results to	Budget	Total	Forecast	Variance of	Staffing	Staffing	Comments
31-Dec-24	Revised	Actuals	Outturn	Forecast from	Budget	Actual	
07 200 24	Nevisca	71010101	Outturn	Revised Bgt	Daaget	Aotuui	
	£	£	£	£	FTE	FTE	
	~	~	~	~		_ · · · <u>_</u>	
Employees	1,144,400	649,376	944,400	(200,000)			Restructure of the service is in progress. Underspend
		,	,	, ,	26.06	19.76	expected due to vacant posts, partially being covered by
							agency staff and additional overtime payments.
Other Expenditure	491,600	322,489	491,600	0			
Income	(311,500)	0	(311,500)	0			
CServ Management & Support	1,324,500	971,865	1,124,500	(200,000)	26.06	19.76	
Employees	12,200	10,006	12,900	700			
Other Expenditure	402,000	289,173	400,000	(2,000)			
Income	402,000	209,173	400,000	(2,000)			
Democratic Rep & Management	414,200	299,179	412,900	(1,300)	0.00	0.00	
Democratio Rep & Management	717,200	200,170	412,000	(1,000)	0.00	0.00	
Employees	2,300	700	700	(1,600)			
Other Expenditure	8,600	6,649	7,300	(1,300)			
Income	0	0	0	0			
Elections	10,900	7,348	8,000	(2,900)	0.00	0.00	
Employees	188,700	(1,750,856)	192,400	3,700	4.00	4.00	
Other Expenditure	92,900	91,942	110,000	17,100	4.00	4.00	
Income	(1,000)	(22,856)	(22,600)				Electoral Integrity Programme new Burden Grant funding
	(1,000)	(==,000)	(==,000)	(=:,000)			from Govt.
Electoral Registration	280,600	(1,681,771)	279,800	(800)	4.00	4.00	
					0.00	0.00	
Employees	0	0	0	0	0.00	0.00	
Other Expenditure	337,800	(207)	337,800	0 (900)			
Income	337,800	(897) (897)	(900) 336,900	(900) (900)	0.00	0.00	
Insurance	337,000	(097)	330,900	(900)	0.00	0.00	
Employees	101,200	77,111	102,800	1,600	2.00	2.00	
Other Expenditure	2,500	3,020	3,100	600			
Income	0	0	0	0			
Mat socretaine Bappion 1-12-24	103,700	80,130	105,900	2,200	2.00	2.00	Print: 27/01/2025

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Results to	Budget	Total	Forecast	Variance of	Staffing	Staffing	Comments
31-Dec-24	Revised	Actuals	Outturn	Forecast from Revised Bgt	Budget	Actual	
	£	£	£	£	FTE	FTE	
	L	£	τ	L	FIE	FIE	
Employees	373,600	267,401	361,100	(12,500)	6.56	6.56	Savings achieved due to a vacant post in the earlier part of the year.
Other Expenditure	55,400	44,809	55,400	0			, , , , ,
Income	0	0	0	0			
HR	429,000	312,210	416,500	(12,500)	6.56	6.56	
Employees	76,100	61,947	86,100	10,000	1.39	1.39	
Other Expenditure	200	183	200	0,000	1.55	1.00	
Income	0	0	0	0			
Payroll	76,300	62,131	86,300	10,000	1.39	1.39	
	,	,					
Employees	856,400	560,126	781,400	(75,000)	15.11	12.88	Savings expected due to vacant posts, partially covered by temporary staff.
Other Expenditure	443,900	300,514	423,900	(20,000)			Savings expected on VDI Licensing costs
Income	0	(1,513)	(1,500)	(1,500)			
Information & Comms Technology	1,300,300	859,127	1,203,800	(96,500)	15.11	12.88	
Employees	77,700	58,358	78,000	300	1.83	1.83	
Other Expenditure	31,600	22,541	31,700	100			
Income	(140,700)	(103,428)	(140,700)	0			
Land Charges	(31,400)	(22,529)	(31,000)	400	1.83	1.83	
I malayaaa	0	0	0	0			
Employees Other Expenditure	0 0	19,616	0	0			
Income	0	19,010	0	0			
Misc Expenses	0	19,616	0	0	0	0	
ee Experiese		.5,510					
Employees	673,700	481,502	643,700	(30,000)	12.00	11.00	Savings expected due to vacant post
Other Expenditure	5,300	826	5,300	v o			,
Income	0	0	0	0			
Project Management	679,000	482,327	649,000	(30,000)	12.00	11.00	
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Results to	Budget	Total	Forecast	Variance of	Staffing	Staffing	Comments
31-Dec-24	Revised	Actuals	Outturn	Forecast from	Budget	Actual	
				Revised Bgt			
	£	£	£	£	FTE	FTE	
	2,081,000	947,098	1,447,900	(633,100)			On the basis of actual payments so far, superannuation
Employees							payments & Compensation added years payments to
							Surrey County Council are expected to be lower based on
							number of staff.
Other Expenditure	(57,600)	59,881	(65,700)	(8,100)			
Income	0	0	0	0			
Unapportionable CentralO/Heads	2,023,400	1,006,980	1,382,200	(641,200)	0	0	
Total Employees	9,588,400	4,156,449	8,342,600	(1,245,800)	123.97	102.66	
Total Other Expenditure	2,382,500	1,401,044	2,628,200	245,700			
Total Income	(946,000)	(410,297)	(854,700)	91,300			
Net Total	11,024,900	5,147,195	10,116,100	(908,800)	123.97	102.66	

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