

Business Infrastructure & Growth

Appendix E

Results to 31-Dec-24	Budget Revised	Actual YTD	Forecast Outturn	Variance of Forecast from Revised Bgt	Staffing Budget	Staffing Actual	Comments
	£	£	£	£	FTE	FTE	
Employees	954,600	868,269	978,600	24,000	15.78	14.78	Recruitment fees for two new members of team. We have Development Delivery Prioritisation strategy put in place hence there is a reduced need for external consultancy advice within the current financial year.
Other Expenditure	(170,700)	60,144	(313,700)	(143,000)			
Income	(335,900)	(175,566)	(357,900)	(22,000)			
Asset Mgn Administration	448,000	752,847	307,000	(141,000)	15.78	14.78	
Employees	0	0	0	0			This is due to unbudgeted costs for Thameside House . At the time the 24-25 Budget was set there was a plan for to progress quickly to demolishing Thameside building which would have addressed security and NNDR issues. So there was no provision in the Revenue Budget but Capital Programme had a provision of £300k for demolition. However, the Council was then approached by a budget hotel counterparty with a potential offer involving converting the existing structure. This change of approach was put to Councillors and approved at Development Sub-Committee. The options are still being explored as to whether a deal could be done involving the conversion of the structure so hence that is why the building has not yet been demolished and why the Council is incurring revenue costs that were not anticipated. There is also increased cost of NNDR for Hanover House but mitigation strategy is put in place to reduce this by 50%. The majority of overspend on Oast House is due to the extra cost for vacant Council Tax on No.34 Kingston Road (looking into progressing for demolition as part of next year's budget proposal to offset these costs), one off graffiti and pigeon guano removal and making the site safe for Councillors' inspection. All security costs have now been charged to revenue from Capital Programme as the projects are suspended as per Councillors' decision which resulted in further overspend. Lease income will start from 1st April 2025 as the new tenant is on rent free period to the 31st March 2025.
Other Expenditure	141,000	907,606	1,026,900	885,900			
Income	(12,000)	2,206	0	12,000			
Development Properties	129,000	909,813	1,026,900	897,900	0.00	0.00	
Employees	242,600	179,487	240,600	(2,000)	5.00	5.00	
Other Expenditure	491,200	424,297	511,000	19,800			
Income	(23,000)	(6,750)	(29,700)	(6,700)			
Facilities Management	710,800	597,034	721,900	11,100	5.00	5.00	
Employees	0	0	0	0	0.00	0.00	

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Other Expenditure	35,300	16,406	55,000	19,700			Flytipping incident at Laleham Camp site which was cleared in September 2024. The initial costs were higher than anticipated however the camp site operator had cleared most of it resulting in Council's expenditure to be reduced from £25k to £8k. Further overspend relates to unbudgeted legal costs in relation to dispute over an unauthorised gate installed by Staines Prep School at back of the Leisure Centre.
Income	(65,600)	(66,192)	(73,100)	(7,500)			
General Property Expenses	(30,300)	(49,786)	(18,100)	12,200	0.00	0.00	

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Employees	224,900	161,805	219,100	(5,800)	4.00	4.00	
Other Expenditure	1,155,900	696,986	1,159,900	4,000			
Income	0	(10,450)	(10,500)	(10,500)			
Planned Maintenance Programme	1,380,800	848,341	1,368,500	(12,300)	4.00	4.00	
Employees	0	0	0	0			
Other Expenditure	0	0	0	0			
Income	(364,100)	0	(364,100)	0			
Staines Town Centre Management	(364,100)	0	(364,100)	0	0.00	0.00	
Employees	0	0	0	0			
Other Expenditure	25,900	23,090	24,400	(1,500)			
Income	0	0	0	0			
Bus Station	25,900	23,090	24,400	(1,500)	0.00	0.00	

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Employees	211,300	119,401	145,400	(65,900)	4.00	2.00	2x vacant positions. Significant drop off in Stimulate Economic Activity expenditure.
Other Expenditure	91,500	19,266	57,300	(34,200)			
Income	0	(450)	(500)	(500)			
Economic Development	302,800	138,217	202,200	(100,600)	4.00	2.00	
Employees	0	0	0	0			move costs to 1st floor offset by break clause enacted with service provider CoTribes in October 24, & consultant budget not required. Unrealistic budget set for income; desk hire & office rental now forecast to be £52k under budget. £34K of this to be funded by Shared Prosperity Fund for refurbishment.
Other Expenditure	167,100	48,832	158,000	(9,100)			
Income	(175,700)	(80,134)	(158,000)	17,700			
Incubator	(8,600)	(31,302)	0	8,600	0.00	0.00	
Employees	0	0	0	0			Expected usage of grant on projects. This funding will contribute towards funding the shortfall at the Youth Hub (£273.4k) and the expansion of the Incubator to the 1st floor (£34k) at the Summit Centre. £46k of this funding will also reimburse the NNDR retention reserve, which funded the shortfall in grant in 23/24.
Other Expenditure	0	172,136	525,400	525,400			
Income	0	(880,043)	(880,000)	(880,000)			
Shared Prosperity Fund	0	(707,907)	(354,600)	(354,600)	0.00	0.00	
Employees	0	0	0	0			
Other Expenditure	137,200	100,470	142,000	4,800			
Income	(200,000)	(160,904)	(205,000)	(5,000)			
Staines Market	(62,800)	(60,434)	(63,000)	(200)	0.00	0.00	
Employees	158,700	90,929	124,200	(34,500)	4.00	3.00	1x vacant post, Temporary Employment & Skills Work Coach, position being removed. Consultants overspend forecast of £28.4k to fill the above. Unbudgeted costs forecasted at £174k for building works/utilities to new unit at the Elmsleigh Centre. DWP Grant income to be received £52.3k + SCC (Work Well) £23.3K . Remainder of funding will come from the Shared Prosperity Fund grant shown above.
Other Expenditure	23,500	138,291	228,300	204,800			
Income	(181,900)	(37,333)	(75,600)	106,300			
Youth Hub	300	191,886	276,900	276,600	4.00	3.00	
Total Employees	1,792,100	1,419,890	1,707,900	(84,200)	32.78	28.78	
Total Other Expenditure	2,097,900	2,607,525	3,574,500	1,476,600			
Total Income	(1,358,200)	(1,415,616)	(2,154,400)	(796,200)			
Net Total	2,531,800	2,611,798	3,128,000	596,200	32.78	28.78	