

Environment & Sustainability

Appendix F

Results to 31-Dec-24	Budget Revised	Actual YTD	Forecast Outturn	Variance of Forecast from Revised Bgt	Staffing Budget	Staffing Actual	Comments
	£	£	£	£	FTE	FTE	
Employees	0	0	0	0			Savings expected on Applied Resilience contract
Other Expenditure	95,500	58,447	64,000	(31,500)			
Income	0	0	0	0			
Emergency Planning	95,500	58,447	64,000	(31,500)	0.00	0.00	
Employees	0	0	0	0			
Other Expenditure	10,100	12,116	14,200	4,100			
Income	0	(1,659)	(4,100)	(4,100)			
Energy Initiatives	10,100	10,457	10,100	0	0.00	0.00	
Employees	0	0	0	0			Increase in clearing costs expected as a result of flooding due to excessive rain fall.
Other Expenditure	6,000	7,380	15,000	9,000			
Income	0	0	0	0			
Water Courses & Land Drainage	6,000	7,380	15,000	9,000	0.00	0.00	
Employees	1,243,600	918,329	1,216,700	(26,900)	21.80	21.40	Management Support Officer on Maternity WEF 080724. Reduction in one Planning Enforcement Officers' hours Overspend resulting from planning appeals relating to Running Horse, Stanwell Farm, & Sheep Walk Forecast for year downgraded to reflect current income. There has been a reduction in planning applications which has impacted upon planning application fees. This is offset by £60K received for the Planning Skills Delivery Grant award. There is also a possible increase in Planning fees.
Other Expenditure	246,400	252,526	364,900	118,500			
Income	(765,700)	(463,818)	(595,300)	170,400			
Planning Development Control	724,300	707,037	986,300	262,000	21.80	21.40	
Employees	497,900	381,792	588,700	90,800	8.13	7.50	There have been a number of staffing changes;- The head of department post is vacant. Regrading of Senior Planning Officer position regraded to Principal Planning Officer. Another Planning Officer returned from maternity leave. Local Plans Manager increased hours from .76 to 1. FTE until 31/03/25. Urgent Action Plan requires £20K of additional O/T. £70K overspend forecast on Design Code expenditure, as members require extra work in this area. Software costs underbudgeted & Digital Policies Map. Forecast of additional £370K of expenditure attributed to resumption of Local Plan hearings.
Other Expenditure	164,200	167,735	624,800	460,600			
Q3 Revenue Report 31-12-24							

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	£	£	£	£	FTE	FTE	
Income	(87,600)	(14,887)	(94,500)	(6,900)			
Planning Policy	574,500	534,640	1,119,000	544,500	8.13	7.50	

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Employees	0	0	0	0	0	0	Staines Park property is still awaiting refurbishment and it is not occupied. Therefore, no income generated in the immediate future as the date of refurbishment is not yet known.
Other Expenditure	3,500	2,049	2,000	(1,500)			
Income	(14,300)	(375)	(500)	13,800			
Parks Properties Project	(10,800)	1,674	1,500	12,300	0.00	0.00	
Employees	0	0	0	0			
Other Expenditure	24,600	18,018	24,000	(600)			
Income	(43,200)	(47,786)	(47,800)	(4,600)			
Allotments	(18,600)	(29,768)	(23,800)	(5,200)	0.00	0.00	
Employees	0	0	0	0			£23k funded through Higher Level Stewardship (HLS) Reserve and remainder through Bronzefield reserves Additional Countryside Stewardship Grant income from Rural Payments agency likely to be moved to reserves
Other Expenditure	13,300	36,937	37,000	23,700			
Income	0	(69,174)	(69,200)	(69,200)			
Environmental Enhancements	13,300	(32,237)	(32,200)	(45,500)	0.00	0.00	
Employees	1,280,400	958,067	1,213,100	(67,300)	21.49	19.63	There have been a number of staffing changes:- Budget underspends are as a result of a reduction in FTEs. This is being covered by an increase in the use of agency staff. Post moved to licencing, so reduction by 1 FTE. Variance primarily due to increased potential legal costs, upcoming solicitor/court costs associated with enforcement cases. Prohibition Notices in place. There is also increased computer software expenditure, particularly for UNIFORM DEFRA Air Quality New Burden Grant
Other Expenditure	54,600	72,019	82,500	27,900			
Income	0	(11,655)	(11,600)	(11,600)			
Environmental Health Admin	1,335,000	1,018,431	1,284,000	(51,000)	21.49	19.63	
Employees	0	0	0	0			Committee agreed increase in out of hours call service contract. Contractors charging more as they are acting outside of contract. The contract is currently being reviewed.
Other Expenditure	95,300	80,046	109,100	13,800			
Income	(5,400)	(2,931)	(2,900)	2,500			
Environmental Protection Act	89,900	77,115	106,200	16,300	0.00	0.00	
Employees	0	0	0	0			

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Other Expenditure	74,200	145,564	155,500	81,300			Additional expenditure mainly due to work carried out at Woodthorpe Recreation Ground funded through £85k received from Esso Please see above
Income	(75,300)	(151,591)	(156,700)	(81,400)			
Parks Strategy	(1,100)	(6,027)	(1,200)	(100)	0.00	0.00	
Employees	0	0	0	0			Income is expected to be higher due to more burials
Other Expenditure	37,500	20,223	32,400	(5,100)			
Income	(430,300)	(363,762)	(480,300)	(50,000)			
Cemeteries	(392,800)	(343,539)	(447,900)	(55,100)	0.00	0.00	
Employees	0	0	0	0			Utility costs are expected to be higher
Other Expenditure	128,200	116,317	170,200	42,000			
Income	0	0	0	0			
Depot	128,200	116,317	170,200	42,000	0.00	0.00	
Employees	1,263,600	907,107	1,228,600	(35,000)	23.61	20.97	Savings expected due to vacant posts partially covered by additional overtime payments Additional one off income of £30k from Heathrow for managing PSPO taxis & remainder higher penalty notices income
Other Expenditure	143,700	68,996	142,700	(1,000)			
Income	(3,200)	(63,656)	(65,000)	(61,800)			
Neighbourhood Serv Mgt Support	1,404,100	912,446	1,306,300	(97,800)	23.61	20.97	
Employees	680,300	513,258	680,300	0	19.00	14.00	Vacant post are being covered by Agency staff paid in arrears & additional overtime payments
Other Expenditure	161,300	84,165	165,700	4,400			
Income	(46,600)	(46,600)	(46,600)	0			
Street Cleaning	795,000	550,823	799,400	4,400	19.00	14.00	
Employees	0	0	0	0			
Other Expenditure	3,600	1,460	3,600	0			
Income	0	0	0	0			
Abandoned Vehicles	3,600	1,460	3,600	0	0.00	0.00	
Employees	1,263,000	884,473	1,218,000	(45,000)	35.22	30.00	Savings expected due to vacant posts, partially covered by Agency staff
Other Expenditure	693,200	462,549	697,200	4,000			

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Income	(67,500)	(114,789)	(131,500)	(64,000)			Additional grounds maintenance income of £51k , higher Spelthorne in Bloom sponsorship income by £8k and remainder relating to additional Forestry commission Grant income
Grounds Maintenance	1,888,700	1,232,233	1,783,700	(105,000)	35.22	30.00	
Employees	1,643,600	1,164,545	1,613,600	(30,000)	50.00	41.00	Savings expected due to vacant posts, partially being covered by agency staff and efficient use of resources to run the service.
Other Expenditure	375,400	225,284	450,400	75,000			Maintenance costs for lease vehicles are expected to be higher
Income	(1,110,300)	(1,130,260)	(1,140,100)	(29,800)			Higher Green waste bins income due to more activity
Refuse Collection	908,700	259,569	923,900	15,200	50.00	41.00	
Employees	0	0	0	0			Additional Recycling payments made to Surrey Heath BC for previous financial year due to change of financial mechanism Income is lower for previous financial year than expected due to change of financial mechanism
Other Expenditure	0	73,223	73,200	73,200			
Income	(266,500)	7,587	(227,900)	38,600			
Waste Recycling	(266,500)	80,810	(154,700)	111,800	0.00	0.00	
Employees	348,200	259,396	354,200	6,000	8.00	8.00	Car Park fees income is expected to be lower mainly due to a delays in the implementation of the Parking Order amendment.
Other Expenditure	825,200	702,082	813,600	(11,600)			
Income	(1,557,800)	(1,111,438)	(1,518,600)	39,200			
Car Parks	(384,400)	(149,960)	(350,800)	33,600	8.00	8.00	
Employees	0	0	0	0			
Other Expenditure	0	0	0	0			
Income	0	0	0	0			
Public Conveniences	0	0	0	0	0.00	0.00	
Employees	0	0	0	0			
Other Expenditure	0	684,908	0	0			
Income	0	(765,449)	0	0			
Community Infrastructure Levy	0	(80,541)	0	0	0.00	0.00	
Employees	0	0	0	0			
Other Expenditure	0	131,269	0	0			
Income	0	(20,273)	0	0			
Section 106	0	110,996	0	0	0.00	0.00	

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Total Employees	8,220,600	5,986,965	8,113,200	(107,400)	187.25	162.50	
Total Other Expenditure	3,155,800	3,423,313	4,042,000	886,200			
Total Income	(4,473,700)	(4,372,517)	(4,592,600)	(118,900)			
Net Total	6,902,700	5,037,761	7,562,600	659,900	187.25	162.50	